

**SOCIAL CARE AND ADULT SERVICES SCRUTINY PANEL
FINAL REPORT- UPDATE, REVIEW OF IMPROVING THE LEVEL OF EMPLOYMENT FOR PEOPLE WITH DISABILITIES – ACTION
PLAN**

SCRUTINY RECOMMENDATION	PROPOSED ACTION	BY WHOM	BUDGET COST	TIMESCALE
<p>1. That the FORWARDS service ensures that there is an appropriate referral system with the James Cook Hospital to enable the service to provide a facility to support people who have had a stroke back to work.</p>	<p>The FORWARDS Team will work with the Stroke Service Co-ordinator to ensure an appropriate response to people who have a stroke.</p>	<p>FORWARDS Team Service Manager</p>	<p>nil</p>	<p>January 2010</p>
<p>2. That the Council considers the option of ensuring that any vacancies within Middlesbrough are submitted to the FORWARDS team prior to their publication.</p>	<p>The Council's Senior HR Client Service will work with the FORWARDS Team to explore the possibility of all vacancies being considered by the FORWARDS Team prior to publication.</p>	<p>Senior HR Client Officer / FORWARDS Team</p>	<p>nil</p>	<p>December 2009</p>
<p>3. A 'champion' be appointed in each Service Department, to help ensure that the Council is at the forefront of initiatives designed to help people with disabilities in to work.</p>	<p>Directors of Service Department to nominate Champion.</p>	<p>Directors of Environment, Regeneration, CF&L and Social Care</p>		<p>October 2009</p>